

EMPLOYER/EMPLOYEE RELATIONS/PUBLIC NOTICE REQUIREMENTS	1600
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In compliance with regulation 32900 of the Public Employment Relations Board (PERB), it shall be the policy of the Board of Trustees to implement Government Code Section 3547, the public notice provisions of the Educational Employment Relations Act (EERA).

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Rules and regulations for posting all initial proposals submitted by: (a) the San Luis Obispo County Community College District Board of Trustees, and (b) the recognized, exclusive bargaining representative, shall be carried out through the following procedures.

1. Initial proposals formulated by either the exclusive representative or the District administration that relate to matters within the scope of representation, shall be presented to the Board at a public meeting and thereafter be made a public record.
2. If the exclusive representative gives sufficient advance notice to the Superintendent/President, the Superintendent/President shall place the recognized employee organization proposal on the Board agenda. The organization may then present its initial proposals for negotiations to the Board.
3. The initial proposal of the recognized employee organization shall be made available by the District for review at the District office.
4. After at least five (5) days have elapsed to give the public an opportunity to become informed regarding the proposals, a public hearing shall be held at a Board meeting to provide an opportunity for the public to express opinions to the Board concerning the employee organization's initial proposal.
5. Once the public has had an opportunity to express itself at a public hearing, the District administration shall present its initial proposals in response to the exclusive unit representative.
6. The presentation of the District's initial proposal shall be made at a public meeting of the Board. Thereafter, such proposals are a public record.
7. During the negotiating process, new subjects not presented in the initial proposal shall be reduced to writing and become a matter for public record within twenty-four (24) hours. Proposals of new subjects shall be posted in the same manner as other public notice matters are posted. If the Board takes a vote on the new subject, the vote by each member shall be made public within twenty-four (24) hours.

Reference: Public Employment Relations Board (PERB) 32900, Government Code Section 3547, Educational Employment Relations Act (EERA)

(Approved: 10/6/87)
(Revised: 12/11/96, 9/3/03)