



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

BOARD OF TRUSTEES

BOARD MINUTES

Regular Meeting

February 3, 2010

4:00 p.m.

The Board of Trustees of the San Luis Obispo County Community College District met in Regular Session in room 5401, Student Conference Center, San Luis Obispo Campus, San Luis Obispo, California, members and the public having been noticed as prescribed by law.

1. **Call to Order** The meeting was called to order by Board President, Patrick Mullen at 2:02 p.m.

2. **Roll Call -
Establish
Quorum** Board Members
Patrick W. Mullen, President
Angela Mitchell, Vice President
Gaye Galvan
Per Mathiesen
Marie Kiersch

3. **Approval of
Agenda** **Motion to approve:** Mitchell — **Passed** by unanimous vote of those members present to approve the agenda, as amended.

Report on Title IX was pulled from the agenda.

4. **Recess to
Closed
Session** The Board recessed to Closed Session at 2:05 p.m.

5. **Reconvene in
Open Session
& Pledge of
Allegiance** The Board reconvened in Open Session at 4:13 p.m. Trustee Mitchell led the pledge of allegiance.

BOARD MEMBERS PRESENT

Patrick W. Mullen, President
Angela Mitchell, Vice President
Gaye Galvan
Per Mathiesen
Marie Kiersch
Josh Shepherd, Student Trustee

ADMINISTRATION PRESENT

Gil Stork, Superintendent/President
Toni Sommer, Asst Supt/VP Administrative Services
Cathleen Greiner, Asst Supt/VP Academic Affairs
Linda Fontanilla, Asst Supt/VP Student Services
Sandee McLaughlin, Exec Dean, NCC and SCC
June Stephens, Exec Dir, Foundation / Inst Adv
Deborah Wulff, Dean
Pamela Ralston, Dean
Ray Hobson, Dean

VISITORS SIGN-IN

(Attachment A)

6. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Board President Patrick Mullen announced the following actions taken in closed session.

- The Board approved all public employee appointments as presented, unanimous vote.
- The Board approved public employment actions as presented, unanimous vote.
- The Board provided instructions to the President and staff regarding current labor negotiations.
- At the request of Trustee Mullen, Dr. Greiner read the list of approved tenure contracts. Those present were recognized.
- During the approval of the agenda, the report on Title IX was removed from the agenda. Dr. Stork said the District had received a letter from the Office of Civil Rights, alleging violation of Title IX. Subsequent discussions with legal counsel took place, during which it was advised to not report on Title IX until the investigation had been completed.

**Public
Employee
Performance
Evaluation**

- a. Agency Negotiator: Patrick Mullen
General evaluation, Government Code Section 54957(b)
Superintendent/President

**Public
Employee
Appointment**

Motion to Approve: Mitchell — **Passed** by unanimous vote of those members present to approve the following public employee appointments:

- a. Short-term, Hourly Employees
- b. Caseworker, 100% ILP
- c. General Maintenance NCC
- d. Caseworker, 100% Permanency
- e. Caseworker, 75% Successful Launch

**Public
Employment**

Motion to Approve: Galvan — **Passed** by unanimous vote of those members present to approve the following public employment actions:

Resignation/Retirement

- a. Administrative Assistant Executive Dean NCC
- b. Executive Director Human Resources and Labor Relations
- c. Mail Clerk Messenger

Retirement

- a. Accounting Technician II
- b. Library Information Technology
- c. Instructional Associate

**Labor
Negotiations/
Terms &
Conditions**

**Labor Negotiations and Terms and Conditions of Employment for
Represented and Unrepresented Employees**

- a. Human Development Agency Negotiator: Annette Loria
Instructions Regarding Classified Employees; Negotiations
- b. Agency Negotiator: Annette Loria
Instructions Regarding Academic Employees; Negotiations
- c. Agency Negotiator: Patrick Mullen / Gil Stork
Instructions Regarding Unrepresented Employees,
Superintendent/President, Confidential, Managers, Supervisors:

7. REPORTS FROM EMPLOYEE ORGANIZATIONS

**Management
Senate**

Management Senate President, Jay Chalfant presented the following to the Board:

- He took the opportunity to welcome Dr. Stork as Superintendent/President, as he missed last month's meeting.
- He said Dr. Stork's introduction really occurred at opening day. Dr. Stork presented a compelling presentation that covered four decades of Cuesta's history and called the college to action.
- Many colleagues left the event with a sincere hope for a new era at Cuesta College.
- Specific themes focused on courage and conviction, as expressed through Dr. Stork's life experiences. The dimensions of those circumstances he lived through must stand in respect of how he has overcome extreme challenges; the message being, we cannot change the events of the past, only the future, without embracing bitterness and recrimination of issues from the past. Simply said, the future of Cuesta College is in our hands.
- It is easy during times such as these to disparage and be cynical regarding our future. At all levels of the college, reduced staff and increased workload can affect morale. However, leadership recognizes opportunities for positive change, irrespective of the challenges at hand.
- Mr. Chalfant recognized leaders within the Management Senate who have maintained their conviction for positive change. The Director of Financial Aid, Nohemy Ornelas conducted an assessment of her department within the first six months of her arrival. She quickly developed work-around processes that resulted in a reduced two month backlog of 600 claims to 200; a manageable workload for staff. The Management Senate recognizes her leadership and conviction to effect positive change, despite the daunting challenge. Ms. Ornelas is quick to point to and recognize collaboration within the department. This is a success for the department, but more importantly, for the students who rely on financial aid to participate in higher education.
- The spring semester began under what could be the worst weather events in recent history. The Maintenance, Operations, and Grounds department, lead by Terry Reece, did a remarkable job responding to weather related campus emergencies. Despite having to respond to over 100 calls per day during the first week of instruction, the department maintained near perfect access to all classes and offices. They responded to flooding, leaks, fire alarms, system failures, and numerous other issues that could have had a severe impact on students and staff. The Management Senate acknowledges the efforts of Darrell Anderson, Custodial Services Supervisor, Hank Agostini, Physical Plant Supervisor, and Scott DeMello, Grounds Supervisor for their exemplary

leadership and professionalism during this challenging event.

Academic Senate

Academic Senate President, Steve Leone presented the following to the Board:

- He offered congratulations to tenured faculty.
- The senate recently reached mutual agreement with Human Resources regarding the faculty hiring policy. He hopes to present the document as a Board Policy.
- He read a senate resolution supporting the nomination of Kevin Bontenbal as statewide Senate Secretary.
- He has been asked by the senate to express how the recent decision regarding summer school will impact students. It will have a measurable effect on course sequences for students, and will extend the time required for students to complete their degrees.
- Future senate actions include the book of the year program, which features *Enrique's Journey*. He thanked Carina Love for her work on putting the program and events together.
- The senate is participating in strategic planning. He thanked Dr. Stork for his leadership in this regard. They are moving forward and will make a decision soon on a consultant. He also thanked the Foundation for its support in providing funding for the consultant group.
- The senate supports sabbatical leave. It is a funding priority for the Senate Council which supports faculty professional development.

CCFT

CCFT President, Allison Merzon presented the following to the Board:

- She noted a comment Dr. Stork made on opening day regarding the need to huddle. Teams huddle for different reasons. Everyone must be on the same page, and teams often hold hands out of respect. Right now, the game that Cuesta is playing is the budget. Leaders who play different roles should be part of the huddle. Strategy should be shared. Her frustration is many are trying to be part of the huddle but are not privy to the strategy or information they need for their constituents. She implored the Board and the Administration to educate them so they can educate one another. She said the budget was probably going to get worse. How we disseminate information and how we respect each other in the huddle will have a great impact on the outcome.
- CCFT recently signed a memorandum of understanding for part-time faculty to receive bumping rights. District support and creative thinking resulted in finding a way to preserve the part-time faculty. She is proud of the work both sides did on this issue.
- She said she was hired at Cuesta College because of Title IX. She supports the women in the audience regarding this issue.
- She congratulated tenured faculty.

CCCUE

John Fetcho, CCCUE President presented the following to the Board:

- He looks forward to working with a new Interim HR Director and begin negotiations for 2010/11.

8. REPORTS FROM BOARD MEMBERS

Trustee Mitchell

No report.

Trustee Mullen

Trustee Mullen presented the following to the Board:

- He attended opening day, and everyone involved in that event did an excellent job.

- Dr. Stork's comments on the history of the college and his recognition of those who had served throughout the decades was extraordinary.

Trustee Galvan

Trustee Galvan presented the following to the board:

- She attended opening day and came away feeling good about Cuesta.
- She attended the Paso City Schools meeting. Participants of that meeting as well as the Superintendent's appreciated Dr. Stork's presence.

Trustee Mathiesen

Trustee Mathiesen presented the following to the board:

- Cuesta College has rebuilt an area which had previously experienced a lot of change. A time ago, the machine shop was lost as was part of the automotive department, Cuesta lost its NATEF certification, and there were only 2 full-time faculty.
- New Trustees came on board and encouraged the rebuilding of these areas.
- Now the students in these programs are winning gold medals at national skills competitions, and recently, Cuesta College student Lemkuhl was invited to compete in the Skills USA world automotive team competition in Brazil. This invitation speaks volumes about the quality of Cuesta College's automotive program and advisory boards, the talent of our students, the quality of our instructors and staff, and the generosity of the Foundation.
- Cuesta College is representing the United States in a world class competition.

Trustee Kiersch

No Report

Student Trustee Shepherd

Trustee Shepherd presented the following to the board:

- The ASCC is back in session and continues to grow.
- Meet and greet events are being held on SLO and North County campuses.
- February 16-19 is save our schools week. The purpose is to educate and empower students regarding the future of higher education.
- The California student-wide walkout is scheduled for March 4. The event has ballooned into a national day of action to save higher education.
- They are currently working on getting local leaders, faculty and staff to participate.
- On March 6 the region six educational stimulus jam takes place at Santa Barbara City College. This is a concert and festival to advocate for higher education. Dr. Greiner has announced her participation.
- On March 22 the march in March occurs in Sacramento. CSUs have dedicated 1,000 buses to the event. Local bay area schools have committed 100 buses. Cuesta so far has 2 buses.
- Club day and concerts are scheduled throughout the semester.
- A faculty appreciation bbq is scheduled for March 11. Safe Spring Break is scheduled for later in the semester.
- The ASCC is nearing completion of its web site and gearing up for the next election cycle.
- The ASCC will be voting tomorrow to approve funding for a student employee to supplement the Cultural Center's work study position. Funding will come from the existing budgeted hourly account. He vehemently opposes any proposal to revert the center back to a staff lunchroom. He understands the dynamics but turning their backs on cultural diversity is a giant step in the wrong direction.
- He is very concerned with the elimination of the majority of summer school instruction. There is a potential for delaying transfers, and the loss of financial aid and veteran's benefits.

- He is working with the cafeteria to make improved and affordable meals available.

9. Report from Supt/Pres

Dr. Stork presented the following in addition to his written report:

- The college maintains memberships with all the city Chambers in the county, and every year makes a point to have representation at all of the annual installation dinners. This is an opportunity to stay connected with the business community, which is important, not only in placement of students, but also for financial support.
- It is refreshing to see the response the college receives in those venues. That support and partnership will be more valuable than ever during these economic times.
- He thanked those who had participated and invested their time and energy.
- Two individuals connected to Cuesta received recognition at the Atascadero Chamber dinner. Anita Robinson, Foundation Board Member, received the Community Service Award, and Cuesta College Business Partner and former Cuesta student, Don Idler received the Citizen of the Year award. He congratulated both. There is always a Cuesta connection at these events.
- Gary Scott, Director of Allied Health received the testing results from the National Nurses Aide Assessment Program. Once again, Cuesta students had a 100% pass rate. Dr. Stork thanked faculty Fay Johnson and Leticia Barbee for their excellent preparation of the students, and their dedication to the program.
- The official dedication of the CPAC will take place this Friday at 3:00 p.m. The event culminates a 15 year process. Buildings don't get built unless you get them in the pipeline. The College will work through getting the facility in full swing.
- He recognized Ron McCarley and the faculty jazz group, who will present a faculty jazz concert Friday night. The proceeds go directly to the performing arts students for programs and scholarships.
- He acknowledged the Foundation monthly gift report.
- The vice presidents were invited to present their updates to the Board.
- Toni Sommer said the Hollister Bridge Replacement Project came in ahead of schedule and under budget.
- Linda Fontanilla provided an update on the California Student Opportunity & Access Program (CALSOAP) (Attachment B)
- The program provides for tutorial services, college access scholarships, and cash for college events. It has been serving students for over 30 years.
- Cuesta College has participated since 2001.
- Frank Curiel helped write the initial grant. The program is housed at Allan Hancock.
- The college belongs to a consortium of 12 institutions. She is a co-chair.
- Aid recently moved to a federal source and a new component will focus on career technical education.
- Cathleen Greiner said success in skills begins early as represented during last week's automotive competition. It was well attended with students participating and representing schools throughout the county.
- She thanked the Foundation for their continuing support.

10. Communication

NOTE: Members of the Board of Trustees and/or the Superintendent/ President may report the receipt of various items of correspondence that may be of interest to the College District.

11. Hearing of Public Comment

Elizabeth Will, student/tennis player, presented the following to the board:

- She has played tennis since the age of 12, and played during high school. She desired to play in college and looked forward to being with the team. It is a privilege to play for Mike Napoli. Cuesta's reputation for being the best in the league is due to his leadership and the dedication of the players.

Leone Bolden, community member, presented the following to the Board:

- He has participated in the swimming program at Cuesta for 14 years. His cardiologist told him it was the best way to exercise.
- Last semester the use of the pool was reduced from Monday/Wednesday/Friday to Monday/Friday. That is also when water polo practice takes place. Monday's are also often holidays and the pool is closed; now summer is being cut.
- There are a number of students using the facility at the same time. He is a member of the community that votes and paid for the institution. He suggested that students could attend later in the day. These actions are taking away from the community.

Hanna Spencer, student/tennis player, presented the following to the Board:

- She turned down five other colleges to play for Cuesta last year. She received notice during the summer that the program would be eliminated for fall 2009. She was not allowed to speak to the decision to terminate the team. She asked that the program be reinstated.

Diane Mulitnavich, Title IX Advocate, presented the following to the Board:

- If a Title IX Coordinator would have been present, the decision to suspend women's tennis would probably not have been made. The action is contrary to the spirit of Title IX.
- She cited 10 alternative solutions the College could have considered and said it was a shame that did not occur.
- She presented collateral material on Title IX to the Board and public.

Richard Hitchman, faculty, presented the following to the Board:

- He has taught for 42 years, and probably would not have attended college if it were not for sports.
- Most of this could probably have been avoided if the Title IX Coordinator position was active. Coaching is a rewarding experience and he admires the passion Mike Napoli has displayed in an attempt to revitalize the program.

Rosemary Will, parent, presented the following to the Board:

- She is a product of a junior college tennis program. Her fondest memories are those of her experiences in the program. Tennis is a huge sport at San Luis Obispo High School. The girls varsity team has been undefeated, and recently went to number two in the state. Only two players will be able to attend UC. Many others planned on coming to Cuesta. This program should be the last to go.

Nick Powell, student/Cuestonian, presented the following to the Board:

- He has noticed that Cuesta has been responding rather than planning for budget woes. He said the board could do more to raise funds before cutting programs. He suggested using theater revenue to fund summer. The college is understaffed everywhere on campus.

Randall Sparling, student/veteran, presented the following to the Board:

- Cutting summer school directly damages choices for veterans. Chapter 30 students, under the GI Bill, will be able to transfer, but Chapter 33 participants will lose their benefits. Regardless, there will be a negative impact to student veterans because months are divided in whole. This will affect most of the over 250 student veterans on campus.

Larry Burke, retired educator, presented the following to the Board:

- He has always had a love affair with Cuesta. He is currently involved in the swimming program, which got bumped from Wednesdays. He thought it was resolved, but it is not. He said Coach Marsh and Kirk Carmichael had it planned. The pool can only be used by students after 8:00 a.m.
- The community can be an asset, but can turn around when treated negatively.

Mike Napoli, PT-faculty, presented the following to the Board:

- He introduced the students present who wanted to play tennis this year.
- He is the one who filed the OCR complaint. He believes in it. He tried to find help and went to the Athletic Director, the President and the Board, but there was no resolution.
- He retired after 25 years, but he did not retire the sport.
- He was advised to fight for the program. He submitted an agenda item that did not get placed on the board agenda.
- He read a letter from Catherine Samson (Attachment C). She has pledged \$10,000 to the team.
- He said hope and trust are not just wishful thoughts, but practical applications. He hopes the Board will make a fair decision.

Alexandra Wollenman, student, presented the following to the Board:

- She would have been in her second year playing tennis at Cuesta if the program had not been suspended. She was attracted to the team because she saw their amazing skills and the strong coaching played varsity tennis in high school, and was attracted to Cuesta, but was not allowed to participate because the program was suspended.
- Mike Napoli is a multi-award winning coach.
- It is a great disappointment that such a strong and successful program was discontinued.

Bob Pelfrey, faculty, presented the following to the Board:

- He supports his colleague and the team.
- One thing that cuts across all the issues presented today is Proposition 13.
- Football was cut as a result of it and never recovered.
- He queried about the students who will not be allowed to play, the coaches like Mike Napoli who will never see tenure, but dedicate 25-30 years to an institution.
- He said the approval of Proposition 13 was the last time the Board had a voice regarding funding and what happens locally. It is the hidden ice berg of dysfunction.
- Catastrophe brings opportunity. The dedicated teachers and coaches of Cuesta College need their voice in Sacramento.

Richard Goldenson, California Community College Coaches Association of Tennis (CCCTCA), presented the following to the Board:

- He is the Southern California VP of the CCCTCA, and Head Coach of the women's tennis team at Santa Monica College. Santa Monica competes with Cuesta in the WSC. It is his moral, ethical, and parental responsibility to speak up for the rights of young women.
- A full and thorough discussion needs to take place before a program such as this is discontinued. This is a devastating loss for the conference, the state, and women's sports. It is one of the most successful programs in the history of women's tennis. The team raised the level of play throughout the state, and forced everyone to work harder. There were enough students wanting to play to field two teams.
- The dates for Cuesta College to play Santa Monica are still on his schedule. He would gladly accept Cuesta back into the competitive schedule. He asked the Board to reinstate the program.

Ilene French, staff, presented the following to the Board:

- When she attended high school, there were no women's sports programs, and she did not immediately move on to college.
- She supports Mike Napoli and the program.

- Her daughter, who has a learning disability, never wanted to play team sports. Tennis is one of the individual sports she can enjoy.

Jeff Nelson, Interim Dean, Mission College, Santa Clara, presented the following to the Board:

- He is a member of the California Community College Athletic Association Management Council representing tennis, but is not speaking in that capacity.
- As a dean, he is also facing the difficult budget decisions many colleges are having to make throughout the state.
- Cuesta's female student athletes have been unbelievably successful with regard to retention, transfer rate, and grade point average. Competition in the classroom is just as much a part of their success as on the field. Cuesta College's tennis program is also a leader in evaluation data with regard to basic skills.
- He asked that the Board revisit the criteria and reconsider the program.

Rob Fraser, community member, presented the following to the Board:

- He has been a volunteer at Cuesta for 20 years in community programs and 15 in athletics.
- He hopes community programs are allowed to stick around. It brings in the community who would normally not be engaged in activities like the pool. The mommy and me program is a huge success.
- He suggested forming a pool foundation to help the school make it work. It is a business and should be taken advantage of.

Dan Dugan, community member, presented the following to the Board:

- He has helped Rob Fraser with the pool program.
- Scores of kids go through the summer pool program. It is an asset to the school, the teams, and the community.
- He supports keeping the summer programs.

Joseph Woods, City and Parks Director, Morro Bay, presented the following to the Board:

- He was urged to come to the meeting by his staff when word was received that the pool program and emeritus program may be in jeopardy. The community center was open armed when the request went out for emeritus programs. The people who participate in these classes laud the program.
- The compression and consideration of funds should not exclude the community. He encouraged the staff to reach out to the community; contact his office. The pool is a resource that serves a tremendous number of people in the community.

12. Reports

Hollister Bridge Reconstruction Project

- Mark Wilwand, Director, Facilities Planning and Construction, presented an update on the project.
- Many people have driven over the new bridge, but few people were allowed to see what happened during the reconstruction.
- He read a press release associated with the completion of the project. The project was initiated through the foresight of someone ten years ago, who began working on grants to replace the bridge. It was possibly in the worst shape of any in the state. The new bridge will last many times longer than the originally constructed.
- The bridge was constructed with state and federal funds. (Attachment D).

Foundation Quarterly Report

- June Stephens, Director, Advancement/Foundation presented the report.
- The Foundation believes strongly in the community and emeritus programs.
- Dr. Stork attended his first Foundation Board meeting as Superintendent/President, and was enthusiastically received by the members. He presented a history of Cuesta College and left them all hoping for more such presentations in the future.

- The Board has indicated there is a positive atmosphere and Dr. Stork has brought inspiration and motivation to the college.
- The Foundation wants to be involved in strategic planning.
- They cannot select the priorities; the college must make that decision.
- Over \$150,000.00 in grants were awarded to different academic programs throughout the college.
- Honored Alums have been selected and an announcement of recipients will be made at a later date.
- The Foundation Audit will be completed soon.
- The Foundation is currently searching for new members for the board, specifically successful individuals under 40.
- Trustee Kiersch congratulated Ms. Stephens on their efforts and contributions to the college.

The meeting was recessed at 6:07 p.m.

The meeting reconvened at 6:17 p.m.

BUSINESS AGENDA ACTION / DISCUSSION ITEMS
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1. Resolution Designating the District's Representative to the Bay Area Community College Districts Property and Liability Joint Powers Authority (JPA)

Motion to Approve: Mathiesen — **Passed** by those members present, by roll call vote, to approve the Resolution Designating the District's Representative to the Bay Area Community College Districts Property and Liability Joint Powers Authority (JPA), as presented.

Yes - (6), No - (0)

Toni Sommer presented the following information to the Board:

- All of the District's insurance with the exception of worker's compensation is handled through the JPA Consortium.
- As a result of a recent Board's change in by laws approved by the JPA, each district must appoint a representative and alternate, either by name or position. She suggests doing so by position so any changes in personnel do not effect the appointment.

2. Non-Resident Tuition Fee

Motion to approve: Mitchell — **Passed** by those members present to approve and establish a Non-Resident Tuition Fee for 2010-2011, as presented.

Toni Sommer presented the following information to the Board:

- The worksheet presents the formula upon which the fee is based.
- The statewide average is slightly higher.
- The District is allowed to choose either.
- The fees adjust up and down depending on the results of the formula.

3. Quarterly Financial Status Report

Motion to approve: Galvan — **Passed** by those members present to accept the Quarterly Financial Status Report and 2009-2010 Budget Transfer Financial Activity Report for the quarter ending December 31, 2009, as corrected.

Toni Sommer presented the following to the Board:

- This item is being presented because the second part of the report requires action by the Board (budget transfer approvals).
- Trustee Mullen asked for clarification on page O.3.3 with regard to question 7 and fiscal problems.
- Ms Sommer said that is an administrative error; significant fiscal problems will exist. The report will be corrected.

4. New Job Description

Motion to approve: Galvan — **Passed** by those members present to approve the proposed new job description: General Services Technician, as presented.

Toni Sommer presented the following to the Board:

- Conversion of hourly positions to permanent has begun.
- General Services has requested a hybrid position to facilitate flexibility of personnel in various areas.
- This will provide stability in the North County.
- Responding to Trustee Mathiesen, Ms. Sommer said this position fits into the union's plan.
- There will be a slight increase due to benefits but the District is already staffing the position via the hourly assignment.

Public Comment

- Peter Dill, faculty, said he likes the new template.
- Additional information is still lacking in the fiscal impact area.
- He fully supports the conversions, but thinks the additional funding amounts should be included.
- Ms. Sommer said there is no way to determine at what range a hire will come in.
- Dr. Stork said the intent of the new form was to present the Board with as much information and clarity as possible. This is something that will have to be fine tuned.
- Mr. Dill said his comment applies to items O.4, O.6, O.7, and O.8.

5. Revised Job Description

Motion to approve: Galvan — **Passed** by those members present to approve the proposed revised job description: Dean of Academic Affairs, Workforce and Economic Development, as presented.

Dr. Greiner presented the following to the Board:

- The changes contained in the revision are fairly benign and apply to name changes, and titles.
- Dr. Stork said this is in preparation for the recruitment of a permanent dean.

6. Sabbatical Leave for fall 2010

Motion to approve: Mitchell — **Passed** by those members present to approve the Fall 2009 Sabbatical Leave Committee recommendation for Sabbatical Leave during the fall 2010 semester for George Stone, as presented.

Dr. Greiner presented the following to the Board:

- George Stone has been asked to write a commissioned musical piece for the Symphonic Jazz Orchestra in Los Angeles. His past history as an outstanding faculty member and composer and his ability to create a significant piece will be valuable to his students.
- The committee recommends approval.
- She does not know if he will be compensated for the commissioned piece.
- Trustee Mitchell said there should be something in fiscal impacts.
- Trustee Galvan said there is no one more deserving of this than George Stone.
- Ms. Sommer said a one semester sabbatical will result in receipt of full salary. The cost will be the backfill of part-time faculty.

- Trustee Mitchell said the \$50,000.00 allocated for sabbatical leave is for two awards.
- Trustee Mathiesen asked if the piece he creates on Cuesta College time for which he is being paid his property, or the property of the college. If he produces a musical piece and receives residuals for use of that piece by others, should the money go to the District?
- Dr. Greiner said there is a policy on intellectual property.
- Steve Leone, on behalf of Ron McCarley, committee chair, presented the following to the board:
 - George Stone will present his work in town and on campus.
 - He will use the experience of composing this piece in the classroom.
 - There is intellectual property rights section in the contract.
 - George Stone has served as Division Chair, Performing Arts.
- Trustee Mathiesen asked if Mr. Stone was aware that any money made on this project goes to Cuesta College.
- Mr. Leone said he did not know if he was aware or not.
- Trustee Mullen said it depends on how it applies with regard to the policy.
- Dr. Stork suggested the Board support the proposal and charge him with ensuring this information is conveyed to Mr. Stone and that he would be subject to the conditions of the contract.
- Responding to Trustee Shepherd, Steve Leone indicated the \$50,000.00 covers three semesters. That can be divided up as the committee deems appropriate. The average cost for part-time personnel is usually \$15,000 -20,000.

7. Memorandum of Understanding

Motion to Approve: Mitchell — **Passed** by those members present to approve Memorandum of Understanding between Allan Hancock Community College District and San Luis Obispo County Community College District to offer Fire Science Technology Courses from January 1, 2010 through June 30, 2010, as presented.

Cathleen Greiner presented the following to the Board:

- This MOU is a result of conversations between the District, Allan Hancock, and Cal Fire over the past semester.
- Both colleges are impacted by FTES caps and have agreed to split the FTES.
- This is a great example of communication and cooperation between the two districts and Cal Fire.
- The courses are taught by Cal Fire instructors.

Public Comment

Peter Dill said the fiscal impact cannot be "none". We are splitting 78 FTES and that has a fiscal impact.

8. Classified Bargaining Unit Salary Schedule Expansion

Motion to Approve: Mathiesen — **Passed** by those members present to approve the proposed increase in the number of ranges from 50 to 60 on the Classified Bargaining Unit Salary Schedule, as presented.

Toni Sommer presented the following to the Board:

- The Board previously approved a reclassification of a job that fell beyond the current salary scale.
- This expands the current scale. It was determined by fair market value of the position.

- The scale has been expanded to 60 to cover the reclassification.
- Trustee Mullen is considered about the potential creep of other positions on the scale.
- Trustee Mitchell agreed that there are several people in the creep range. The lowest range is 16; what are the odds of hiring at that level?
- Ms Sommer said the union has agreed to go with the current scale and address removing a portion of the lower steps in the future.
- Trustee Mathiesen asked how the District was doing on salary surveys. Karen Reyes said this was a continuation of the discussion from the last meeting. There is no creep on the scale. A full analysis must be conducted and approved prior to taking any action. This particular item deals with the level of technology involved. The salary surveys for 08-09 are nearly complete. The contract contains language regarding how much difference is required to warrant a step up in scale.
- Dr. Stork said staffing is down in human resources and he is working with the staff to prioritize the work load. There are currently 22 active search committees and contract issues pending. There are also multiple legal issues currently under consideration. He asked for everyone's patience until the void is filled.
- Trustee Galvan said the attitude of the human resources staff is excellent.

9. Public Employee Appointments

Motion to Approve: Mitchell — **Passed** by those members present to approve the Salary and wages for short-term/hourly employee appointments and Interim Dean, Workforce and Economic Development, as presented.

10. Agenda

A preliminary list of proposed agenda items for the March 3, 2010 Regular Board meeting is presented for review.

Dr. Stork suggested adding reports on strategic planning and accreditation.

Toni Sommer asked to have the annual audit added to the agenda.

Trustee Galvan asked the Board to discuss redistricting of trustee elections. Trustees will be elected by district instead of at-large. This would be a savings to the District, and law firms have filed several lawsuits against K-12 districts who have not opted to change the method in which their trustees are elected.

The item will be added to the agenda as a discussion item.

Sandee asked to add the annual resolution on diversity added to the agenda.

The board approved the recommended changes to the agenda through consensus.

**BUSINESS AGENDA
INFORMATION ITEMS**

11. College Planning and Budget Development

Toni Sommer presented the following to the Board:

- The District has spent the last year working on integrating student learning outcomes, planning, and budgeting.
- Steve Leone worked on refining the IPPR developed in planning and

budget, and recently conducted training on the new forms and how to complete and process the information.

- Cluster plans are due March 26.
- Last year the District approved two different TRAns to cover operating expenses when apportionments from the state are deferred, for an amount not to exceed \$12 million.
- There will probably be more deferrals and the District will be looking at going out again for an additional amount, along with the other two, not to exceed the prescribed \$12 million cap approved by the Board.

12. Board Policy and Cuesta College Administrative Procedure Review - Administrative Procedure AP 2410, formerly R2400

This is an information item, revised and renumbered Cuesta College Regulation R2400; Cuesta College Administrative Procedure AP 2410, Board Policy and Administrative Procedures.

Dr. Stork said this procedure still needed to be vetted by the Academic Senate and ASCC, but is an important piece with regard to accreditation.

CONSENT AGENDA

NOTE: The Board of Trustees will be asked to approve all of the following items by a single vote. Any Board member or public individual may ask that an item be removed from the Consent Agenda to be considered and discussed separately. The Student Board Member may vote on any of the items listed under Consent Agenda.

1. Consent Agenda

Motion to approve: Mitchell — **Passed** by unanimous vote of those members present to approve the consent agenda, as amended.

Dr. Stork requested the minutes be pulled from the consent agenda.

Trustee Shepherd requested item P.6 be pulled for further discussion.

2. Approval of Minutes

Approve the Draft Minutes of the SLOCCCD regular board meeting held on January 6, 2010, as presented.

3. Approval of Warrant Listings

Approve warrant listings, as presented:

1/4/2010	\$ 131,710.67
1/6/2010	\$ 512,271.36
1/11/2010	\$ 383,256.82
1/13/2010	\$ 206,583.23
1/20/2010	\$ 444,533.26
1/25/2010	\$ 267,022.25

4. Approval of Payroll Orders

Approve Payroll Orders, as presented.

Academic/Classified Hourly	\$ 163,695.35	293
Academic/Classified Monthly	\$ 3,398,782.68	819
	\$ 3,562,478.03	1,112

5. Approval of Gifts to the College

As presented in the regular board agenda.

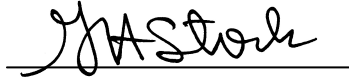
- 6. Change Orders for the (Cultural and Performing Arts Center (CPAC))** Approve change orders 01-16, 01-17, 03-23, 03-24, 08-17, 10-09, 11-25, 11-26, and 12-24 for \$25,505.48, as presented.
- Motion to approve:** Mathiesen — **Passed** by unanimous vote of those members present to approve the change orders for the CPAC, as presented.
- Mark Wilwand said the project was getting close to closeout. Punch lists have been completed by 15 of the 20 contractors. He does not anticipate any major change orders, but that does not indicate the District won't receive claims on the project.
- Trustee Shepherd queried about the grout. Mr. Wilwand said it was more than just grout. The entryways for the elevators had to be reset, which included concrete jams and headers.
- 7. Change Orders for the Hollister Bridge Replacement Project** Approve change order 01-20 for \$23,950.00, as presented.
- 8. Declaration of Surplus Equipment** Declare obsolete equipment as surplus, as presented.

Q.	DISCUSSION
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1. What went well?
- Trustee Mathiesen – It is amazing to have so many people speaking now. People are more involved and the comments are congenial but also impressive. He suggested moving the mic on the podium to the opposite side to facilitate the speaker facing the audience while working with a laptop. His response to the second question was no.
 - Trustee Kiersch - The meeting went well. Her response to the second question was yes but it has not been done lately.
 - Trustee Shepherd - The meeting went well. He likes the new form, but would like to see more information, specifically in fiscal impact.
 - Trustee Mitchell - The meeting went well. She likes the new form, but would like to see the presenters identity included.
 - Dr. Stork said he will be looking at a series of reports and scheduling them with regard to other items. He wants to champion the good work being done by all staff.
 - Trustee Galvan - She likes the positive reports on employees. Each meeting the Board improves its process. Her response to the second question was no. She also said it would be good to receive a report from Sandee McLaughlin in North County.
 - Trustee Mullen - The meeting went well. The District is addressing strong issues. He would like to see who is presenting on the board template. He does not recall receiving an inventory report.
 - Dr. Stork said a lot of people used to show up for meetings addressing contentious issues. People are concerned about issues that affect them. The atmosphere of presentations and public comment is established by way in which the Board engages speakers. Each presenter must be held to a certain level of formality, encouraging a respectful, not accusatory dialogue. The Board respects everyone's input and takes it seriously.

ADJOURNMENT

Adjournment The meeting was adjourned at 7:42 p.m. Unless otherwise announced, the next meeting of the Board of Trustees will be held on Wednesday, March 3, 2010, at 4:00 p.m., in Room 602G, Orchard Street, Lucia Mar Unified School District, Arroyo Grande, California, California



Gilbert H. Stork, Ed.D.
Superintendent/President